

Profile of the Female Mobile Brigade in Pekanbaru City

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Abstract

Policewomen are not only on duty in the general section, but some are part of the special forces in the Police Mobile Brigade Unit. In this study, researchers will focus more on discussing the Women's Mobile Brigade in Pekanbaru City by taking the subject of female members of the Riau Police Mobile Brigade Unit. The purpose and objective of this research is to find out how the profile of the Mobile Brigade of the Mobile Brigade of the Riau Police Mobile Brigade Unit in the context of action theory uses a descriptive qualitative method. The location of the research was carried out at the Mobile Brigade Headquarters of the Riau Police. There were 4 people who became informants in this study according to predetermined criteria (purposive sampling). Data collection techniques used are observation, interviews, and documentation. The conclusion from this research is that the Polwan of the Riau Brimobda Unit are divided into different work units, so they have different goals according to their respective divisions. Polwan Brimob as the perpetrators of the action has many ways to achieve its goals. The first way is that they have to take the Polwan test, undergo initial non-commissioned officer education, then take part in Bina Tradition activities. Officially becoming Brimob, the policewomen have other ways that are adjusted to their position in the Riau Mobile Brigade Work Unit. There is special treatment for Polwan Brimob because they face conditions that come from their biology, namely as a woman. Within the Riau Police Mobile Brigade Unit, which is predominantly male, Polwan Brimob continues to position herself as a woman in speech and behavior. Polwan can adapt to the environment of the Riau Mobile Brigade Unit, this creates a different work experience for every woman who works as a Mobile Brigade special force.

Keywords: Profile, Mobile Brigade



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INTRODUCTION

Today more and more women are choosing careers in the police, military or engineering fields which were previously dominated by men. As the country's level of economic development and modernization increased, its people focused less on physical and economic security and started embracing equity and justice, especially gender equality, throughout society (Steel, 2008). The joining of women in the police also had a goal, which was originally only to help men in the scope of work that required assistance in examining same-sex people. Women who are members of the police force are called Polwan (Women Police). Policewomen are not only on duty in the general section, but some are part of the special forces in the Police Mobile Brigade Unit. Female Mobile Brigade troops have the same high risk as Male Mobile Brigade troops in carrying out their duties. The Mobile Brigade troops are different from the general police in that their functional duties are generally ordinary police, while the Mobile Brigade special forces have duties as bomb squad and anti-chemical bombs, as well as handling terrorism that threatens the country as well as military tasks.

According to research conducted by Adrianus Meliala (2020) states that the role of policewomen in carrying out Polmas functions is still constrained by various aspects, namely aspects of professionalism, cultural aspects and political aspects. Research conducted by Revi Handayani (2019) stated that the idea of the emergence of policewomen aims to minimize

violence against women and provide comfort to women who are involved in crimes. According to Denisa Shofia Asyhadatanie and Tresna Wiwitan (2020) the motives of female police officers are divided into two, namely, because motives (because motives) and motives for (in order to motives). The meaning of the profession as a female police officer is to be able to give meaning to nationalism, social meaning and cultural meaning. Rachmad Januar Saptodar (2019) stated that the self-concept of the female police officer Gegana Brimob Polri is the self-concept of a female police officer who loves her family, is useful for society and is resilient. The results of research conducted by Edi Saputra Hasibuan (2022) state that the role of a policewoman in achieving the role of the Civilian Police is very important, and this is often constrained by various aspects, namely, professionalism, cultural aspects, and political aspects.

Research conducted by researchers is different from the studies that have been described previously. In this research, the focus of the research is the Profile of the Women's Mobile Brigade in Pekanbaru City. Profile is a brief description of a person, organization, object, institution or region. According to Mulyani (1983), a profile is a side view, outline, or biography of a person or group of people of the same age. According to Victoria Neufeld 1996 in (Susiani 2009) a profile is a graph, diagram, or writing that describes a situation that refers to the data of someone or something. The purpose of this research is to find out the profile of the Mobile Brigade of the Mobile Brigade Unit of the Riau Police Mobile Brigade in the context of the theory of action put forward by Talcott Parsons.

RESEARCH METHODS

This study uses a qualitative method with a descriptive design with the aim of providing an accurate picture of certain individuals or groups about the phenomena that occur. Data collection techniques used are observation, interviews, and documentation. The location of the research was carried out at the Mako Brimob Polda Riau Jalan KH. Ahmad Dahlan, Harjosari Village, Sukajadi District, Pekanbaru City, Riau. The author chose this location because of the contribution of women who work as Police Women in the Mobile Brigade Unit of the Riau Police. The determination of the subjects in this study used a purposive sampling technique, namely the selection of research subjects taking into account certain criteria and considerations that were determined based on the research objectives (Moleong, 2002).

1. He is an active member of the Riau Police Mobile Brigade Unit.
2. Has served as a police officer for at least 3 years.
3. Willing to become research subjects.
4. Understand the phenomenon or situation that you want to study in order to provide information.
5. Have sufficient time to be asked for information.

Researchers examine the data that has been obtained in depth by processing the available data from various sources of data collected. Studying data, analyzing and compiling in units which are then categorized at a later stage. Activities in data analysis are data reduction, data display and data conclusion drawing/verification.

RESEARCH RESULTS AND DISCUSSION

Actors as Active Individuals

The first informant in this study was AKP Febriyanti, SH. He was born and raised in Duri City, Riau Province. She is the longest-serving policewoman in the Riau Police Mobile Brigade Unit as well as a police coordinating officer in the Riau Police Mobile Brigade Unit, also known as Pakor. In terms of appearance, AKP Febriyanti has straight and short hair typical of a

policewoman, has a straight body and a firm but friendly face and is also easy to talk to. The second informant, First Brigadier Mia Trihandini Pangestu, is a native of Pekanbaru, currently 28 years old and married and has been blessed with two sons. She has been working as a policewoman for 9 years. The first impression that First Brigadier Mia gave when researchers met her was that she was a very cheerful, expressive, sociable, friendly person, and fun to talk to. The third informant, Bripda Alfatmi Nursih, S.Kep. He was born in Pekanbaru City and is now 25 years old. Bripda Alfatmi is the third child or last child of three siblings. In terms of appearance, she has white skin, a beautiful face, is a bit quiet and less able to express her opinion and is more careful with people she just met. The fourth informant is Bripda Trisy Amalia, who is 23 years old and is the youngest policewoman in the Riau Police Mobile Brigade Unit. For appearance, Bripda Trisy has a tall stature, and has brown skin. The first impression given by Bripda Trisy when researchers met her was that she was sociable, friendly, broad-minded, and open to share every experience and feeling she had while being a policewoman.

The purpose of the Police Mobile Brigade Unit of the Riau Police

AKP Febriyanti who works in the Operations Section (Bagops), has the aim of planning, coordinating and controlling the implementation of the operations of the Riau Police Mobile Brigade Unit as well as formulating operational and training plans within the Riau Police Mobile Brigade Sat environment, and also carrying out the administration needed for the operational process. Brigadier Mia who works in the Provos Section, has the goal of enforcing discipline and order within the Riau Police Mobile Brigade Unit. Bripda Alfatmi who works in the Kesjas (Physical Health) Section, has the aim of providing health support services as well as data collection and health care for all personnel of the Riau Police Mobile Brigade Unit. Bripda Trisy works in the Logistics Section (Silog), with the aim of organizing the preparation, maintenance and maintenance of equipment and transportation,

How the Polwan of the Riau Police Mobile Brigade Unit achieves the goal

AKP Febriyanti has a way to achieve the objectives of the Operations Section as a Head of Personnel Control Subdivision in the field, Briptu Mia has a way to achieve the Provos' goal as a Ba Riksa (Interrogation Officer), Bripda Alfatmi has a way to achieve the goal of Sikesjas (Physical Health Section) as a Bamin (Officer for Administration), Bripda Trisy has a way to achieve Silog's goal (Logistics Section) as a Bamin (Officer for Administration).

Conditions and Situations Affecting the Police of the Riau Police Mobile Brigade Unit in Achieving the Goals

The four informants stated that they had never experienced discrimination, they worked according to their respective portions and were able to balance the existing Polki so that the Brimob Policewomen could carry out the tasks assigned to them. In addition, fellow members of the Riau Police Mobile Brigade Unit, both men and women, can create a positive work environment without discrimination and mutual respect for one another. Polwan Brimob Unit Polda Riau continues to receive special treatment for a woman such as obtaining maternity leave for three months, being given waivers and permission if she is sick during menstruation.

Polwan's actions are guided by the values and norms contained in the Riau Police Mobile Brigade Unit

The four informants from the four studies stated that every policewomen's appearance and behavior had been regulated, these rules were made so that the Polwan Brimob Unit of the Riau Police could display a disciplined way of life as law enforcement officers whose job was to protect the community.

The results of the adjustment of the policewomen of the Riau Police Mobile Brigade Unit to the situation they are facing

The four informants were able to adjust to their work environment. the way they adjust to the situation and the rules that exist in the Riau Police Mobile Brigade Unit is by working seriously, obeying existing rules, and always following and carrying out orders from superiors so as to create smoothness and discipline in work.

Table 1. Informant Profile Data

No	Name	Age	Status	Education	Position	Years of service
1	AKP Febriyanti, SH	45 Years	Marry	S1	Head of	24 years old
2	First Brigadier Mia Trihandini	28 years	Marry	SENIOR	subdivisio	3 years
3	Pangestu	25 years	Not married	HIGH	n	3 years
4	Bripda Alfatmi Nursih, S.Kep.	23 years	yet	SCHOOL	Ba Riksa	3 years
	Bripda Trisy Amalia		Not married	S1	Bamin	3 years
			yet	SENIOR	Bamin	
				HIGH		
				SCHOOL		

Based on the table above, the author can explain that the informants obtained through the purposive sampling technique totaled 4 policewomen working in the Riau Police Mobile Brigade Unit. The criteria needed by the authors were sufficient from these four people and the answers to the research problem formulation had been answered by the four informants. The first informant, AKP Febriyanti, is 45 years old and married, now serves in the troop control section in the field as the Head of the Dalops Bagops Subdivision (Head of the Operational Control Subdivision) of the Brimob Unit and has worked for 24 years. The second informant is First Brigadier Mia Trihandini Pangestu, 28 years old and married, serving in the Provos division as Ba Riksa (Interviewing Officer) and has worked for 3 years. The third informant, Bripda Alfatmi, is 25 years old and single, now works in the Sikesjas (Physical Health Section) as Bamin (Officer for Administration) and has only worked for 3 years. The last informant, Bripda Trisy Amalia, 23 years old, single, served in the Silog section (Logistics Section) as Bamin (Officer of Administration).

Table 2. Data on the Ranks of Polwan Sat Brimob Polda Riau (Year 2018-2022)

No	Year	KOMBES	AKBP	COMPLETE	AKP	IPTU	IPDA	Amount
1	2018	-	-	-	1	-	-	1
2	2019	-	-	-	1	-	-	1
3	2020	-	-	-	1	-	-	1
4	2021	-	-	-	1	-	1	2
5	2022	-	-	-	1	-	1	2
Amount		7						

The table above presents the number of Female Police Mobile Brigade Units of the Riau Police based on the rank of Officer from 2018 to 2022. It can be seen from the table that in the last 5 years Female Police who are members of the Riau Brimob Sat have only reached the rank of AKP (Adjunct Police Commissioner) . The AKP rank only consists of one Policewoman from 2018 to this year. Then proceed to the rank of Ipda (Police Inspector Two) which also only consists of one Policewoman from 2021 until this year. This means that this year only 2 Polwan Sat Brimobda Riau have the rank of Officer. It can be concluded that there are not many women who are members of the Riau Brimobda Sat and in terms of officer rank they are still a minority.

Table 3. Data on the rank of Bintara Polwan Sat Brimob Polda Riau (Year 2018-2022)

NO	YEAR	AIPTU	AIPDA	BRIPKA	BRIGPOL	BRIPTU	BRIPDA	AMOUNT
1	2018	-	-	1	-	-	2	3
2	2019	-	-	1	-	2	-	3
3	2020	-	-	1	-	2	1	4
4	2021	-	-	-	-	3	2	5
5	2022	-	-	-	-	3	2	5
Amount		20						

The table above shows the number of female Police Mobile Brigade Units of the Riau Police based on the rank of Bintara from 2018 to 2022. For the Non-commissioned Officer level it turns out that women who are members of the Riau Police Mobile Brigade Unit only up to the Bripka level, namely from 2018 to 2020 there is one person. Furthermore, the rank of Brigadier in 2019 and 2020 consists of 2 people, in 2021 and this year it has increased to 3 people. At the rank of Bripda in 2018 there were 2 policewomen, in 2019 none, in 2020 one person, in 2021 and this year there are 2 people. From the table above it can be concluded that this year there are 5 Polwan Sat Brimobda Riau who hold the rank of Non-commissioned Officer and the total number is only 7 people. This indicates from the rank of Officer as well as NCO and Enlisted,

Discussion

Action Theory states that human action appears as a subject and an object in two different conditions. Action arises from self-awareness as an object, while action can also arise due to situations from outside oneself. Humans act or behave to achieve certain goals while in the position of the subject. In acting, humans use all appropriate means to achieve goals. The continuity of human action is limited only by conditions that cannot be changed by themselves. Humans choose to evaluate the actions they will, are currently and have taken (Khaedar, Supardi, and Alam 2020).

Talcott Parsons is a supporter of the theory of action proposed by Maximilian Weber. Parsons also wanted a separation between action theory and behaviorism. Parsons rejects the term "behavior" and makes the term "action" an option. Parsons argues that behaviorism indirectly states the suitability between behavior and external stimuli through action. Meanwhile, the theory of action implies the existence of an activity, creativity and individual self-development process. Parsons drew up a basic schema of social action units with individual characteristics as actors. Individuals are positioned as actors who act as hunters for certain goals with various choices of ways, tools and techniques to achieve goals. A number of situations and conditions can limit the actions of actors in achieving goals. Thus, actors are hampered by social values, social norms and various unclear ideas, thus influencing them in choosing and determining goals and additional actions to achieve goals (Tantoro 2016).

The theory used by researchers is the voluntaristic theory of social action, in which Parsons uses a means-ends framework a lot. The essence of Parsons's thinking is that: (1) the action is directed at a goal (has a goal); (2) the action occurs in a situation where some of the elements are certain, while the other elements are used by the act as a means to that end; and (3) normatively these actions are regulated in relation to the determination of tools and objectives. In short, the action is seen as the smallest and most fundamental unit of social reality. The basic components of an action are goals, tools, conditions and norms. Tools and conditions are different in terms of where the person acting is able to use the tool in an effort to achieve the goal,

The concept of action refers to an activity that is carried out creatively through a process of meaningful individual self-esteem. In the structure of social action. Parsons describes action

as voluntaristic behavior which includes several main elements: (i) actors as active individuals, (ii) actors have goals to achieve, (iii) actors are faced with a choice of various ways that can be taken to achieving goals, (iv) there are various conditions and situations that can influence actors in choosing ways to achieve goals, (v) determining the desired goals and ways to achieve them, always guided by values, norms, and ideas certain conditions that exist in the social environment where actors are located, and (vi) actions or decisions to act in a certain way,

1. Actors as active individuals. If it is related to social welfare in the field, the focus of this research is the four informants who are Polwan of the Riau Police Mobile Brigade Unit.
2. Actors have goals to achieve. That every member of the Riau Police Mobile Brigade Unit, both male (Polki) and female (Polwan) has the same goal, namely tackling and maintaining security in overcoming high-intensity crimes. Policewomen in the Riau Police Mobile Brigade Unit are divided into Work Units (Satker) different, they have different goals according to their respective parts. Based on the research conducted, the researchers saw that the female police officers there tended to be positioned as Bamin (Officer Administration).
3. Actors are faced with a choice of various ways that can be taken to achieve goals, the actors or each individual have many ways to achieve their goals. Each Brimob member must have among others the qualifications intelligence, anti-terrorism, riot control, disposal of explosives, and most importantly dealing with high-intensity armed crimes. Therefore, young non-commissioned officers or prospective new members of Mobile Brigade before entering the Riau Police Mobile Brigade Unit must carry out traditional training in the field. The first method used by the Polwan of the Riau Police Mobile Brigade Unit to achieve a common goal as the Mobile Brigade Special Forces is that they must take part in a series of activities called Bina Tradition (Bintra). This activity must be followed by every new personnel who will join the Mobile Brigade Unit. Furthermore, Polwan who have officially joined the Mobile Brigade Unit of the Riau Police are of course divided into different Satker (work units). The Polwan Mobile Brigade Unit of the Riau Police have objectives according to their respective work units. In achieving this goal, Polwan Brimob must have a way. This second method is adjusted to their position in the work unit.
4. There are various conditions and situations that can influence actors in choosing ways to achieve goals. As policewomen who are members of the Brimob Unit which is dominated by male police, they must be able to keep up with the Polki in the Riau Police Mobile Brigade Unit. As women, policewomen are also expected to have a feminine side in attitudes and actions both inside and outside of work. All personnel of the Riau Police Mobile Brigade Unit are trained to always be ready to face tasks and problems every day, whether predictable or not. Therefore the character of a person who is strong, does not give up easily and can position himself well wherever and whenever, is a character that every policewoman must have. Dari each Polwan Brimob who acts to do what has been intended in various ways, they face conditions that originate from their biology, namely as a woman. With menstruation and periods from pregnancy to delivery, every policewoman has the right to leave.
5. Determining the desired goals and ways to achieve them is always guided by certain values, norms and ideas that exist in the social environment where the actor is located. In Article 4 of the Regulation of the Head of the State Police of the Republic of Indonesia regarding the Professional Code of Ethics for the Indonesian National Police, members of the Indonesian National Police in exercising their authority must be based on legal norms and respect religious norms, decency, decency, and human values. Policewomen must be good at adapting their behavior, character and characteristics wherever they are placed to serve. Within the Brimob unit, where the majority are men, a Brimob policewoman must still be

able to place herself as a woman in speech and behavior, for example how to speak, sit, walk or how to worship while keeping her genitals covered.

6. Actions or decisions to act in a certain way, are the result of the actor's consideration of all the situational systems he faces (values, norms, conditions, and situations). As a member of the female Brimob, the task of the state is a priority that must be carried out as a form of job responsibility. In carrying out their duties the Polwan Brimob must be able to act according to the conditions and situation of the environment in which they are, bearing in mind that they are a minority group in the Brimob Unit. Starting from the actions taken by the Polwan of the Riau Police Mobile Brigade Unit and even the decision to take the actions they took, in the way they chose, was the result they thought of in the circumstances that existed in the area of the Riau Police Mobile Brigade Unit. This affects the Polwan Brimob in acting, whether he limits or gives opportunities to act by conditioning him, as well as choosing the right way for him to act. work experience is created for every woman who works as a Special Forces Mobile Brigade.

CONCLUSION

Every member of the Riau Police Mobile Brigade Unit, both male (Polki) and female (Polwan) has the same goal, namely to tackle high levels of security and order disturbances. They are divided into different leadership units or work units, so they have different goals according to their respective departments. The Polwan of the Riau Police Mobile Brigade Unit as the perpetrators of the action had many ways to achieve their goals. The first method is that before officially becoming a member of the Riau Police Mobile Brigade Unit, they must take part in Bina Tradition (Bintra) activities. Officially becoming Brimob, the Polwan of the Riau Police Mobile Brigade Unit have another way that is adjusted to their position in the Work Unit in the Riau Police Mobile Brigade Unit. Policewomen are required to be able to face challenges while on duty with a full sense of responsibility and carry out their duties as Mobile Brigade troops wholeheartedly. However, there is still special treatment for a woman who works in the Riau Police Mobile Brigade Unit, because they face conditions originating from their biology, namely as a woman. The existence of menstruation and the period from pregnancy to childbirth, every police woman gets leave. Every appearance and behavior of the Polwan has been regulated. In the Riau Police Mobile Brigade Unit, where the majority are male, a Brimob policewoman still places herself as a woman both in speech and behavior. In addition, policewomen are required to be able to position themselves while in uniform. The uniform rules that were drawn up were the same as Polki. In addition to uniform rules, there are also rules for dressing up and rules for policewomen who want to get married. Mobile Brigade women can adapt to the Riau Police Mobile Brigade Unit environment by working seriously and obeying existing regulations, this also creates a different work experience for every woman who works as a Mobile Brigade special force.

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